**Working at St Luke’s during the Coronavirus (Covid-19) Crisis**

**Supporting vulnerable adults - Guidance 5th March 2021**

We have a number of members of staff who are working at St Luke’s who are either classed as being clinically extremely vulnerable or clinically vulnerable. We need to make sure that we do everything we can to keep them safe, as we do for all of the other staff and children. All vulnerable members of staff will have a risk assessment.

Vulnerable staff members who require a risk assessment are:

* Those members of staff who have a shielding letter (clinically extremely vulnerable, see: [Who is at high risk from coronavirus (clinically extremely vulnerable) - NHS (www.nhs.uk)](https://www.nhs.uk/conditions/coronavirus-covid-19/people-at-higher-risk/who-is-at-high-risk-from-coronavirus-clinically-extremely-vulnerable/))
* Those members of staff who have a condition that makes them clinically vulnerable to Covid-19 (see next page for definition)
* Staff members who are BAME
* Staff members who are over 60
* Staff members who are pregnant
* Staff members with certain disabilities

**Clinically Extremely Vulnerable Staff**

All members of staff who are Clinically Extremely Vulnerable are presently shielding and they are therefore not attending school.

**Clinically Vulnerable Staff and other Vulnerable Staff**

Staff members who are clinically vulnerable can work in a classroom but they must follow the social distancing guidelines that are shown in their risk assessments. Clinically vulnerable staff must try and maintain a 2 metre distance from others, including children. If this cannot be maintained then they should get no closer than 1 metre and this should only be for a short length of time. Clinically vulnerable staff should have roles in the classroom to support this.

There are a number of tasks that we would not expect someone who is clinically vulnerable to complete, these include:

* Personal care of children
* Any team teach intervention
* Tasks that involve close face to face contact with children
* Feeding children
* Physiotherapy

As the virus rate reduces local and national advice may change and some of the above tasks may be able to be carried out by Clinically Vulnerable staff again.

Please can we all work hard to protect any vulnerable members of our school community, ensuring we socially distance effectively and not putting staff in a position where they cannot follow the control measures in their risk assessment.

**Definition of Clinically Vulnerable**

The JCVI defines clinically vulnerable people as those with:

* chronic respiratory disease, including chronic obstructive pulmonary disease (COPD), cystic fibrosis and severe asthma
* chronic heart disease (and vascular disease)
* chronic kidney disease
* chronic liver disease
* chronic neurological disease including epilepsy
* Down’s syndrome
* severe and profound learning disability
* diabetes
* solid organ, bone marrow and stem cell transplant recipients
* people with specific cancers
* immunosuppression due to disease or treatment
* asplenia and splenic dysfunction
* morbid obesity
* severe mental illness